



Positive Behaviour Management Policy

The CCRC Ltd believes that children should be encouraged to grow and develop to their full potential in a suitably planned environment, where they know what is expected of them, and where clear limits are set, appropriate to their age and stage of development and any special needs they may have.

Procedures:

- ❖ Staff must be given every opportunity and encouraged to engage in training in child development, observation and behaviour management skills.
- ❖ Positive strategies must be employed for behaviour management.
- ❖ The Resource Centre must encourage each child to grow and develop in a suitably planned environment where each child knows what is expected of him/her.
- ❖ Clear limits must be set by the Childcare Worker, appropriate to the age and stage of development of each child and taking account of any special needs she/he may have.
- ❖ Behaviour Management must be consistent in order that children have the security of knowing what to expect and can build up good patterns of self-discipline.
- ❖ The Resource Centre Manager must discuss with staff and children rules that will apply. These rules must be made known to all adults, staff, parents and children and explained to any newcomers as necessary. Rules should be kept to a minimum.
- ❖ Acknowledgement must be made of each child's effort, achievement and feeling by sincere encouragement leading to growth in self-esteem and self-discipline.

Positive Strategies for Behaviour Management

- ❖ One to one adult support should be available to the child who has misbehaved in order to help the child to see what went wrong and offer possible solutions.
- ❖ Comfort and support must be available where another child has been hurt in an incident.
- ❖ Explanations for challenging unacceptable behaviours and attitudes should be made clear immediately to the child/children.
- ❖ It must always be made clear to the child/children that it is the behaviour and not the child who is unacceptable.
- ❖ Adults must speak clearly, calmly and quietly to children while dealing with these situations.
- ❖ Recurring problems should be dealt with in an inclusive manner involving the child's parents and other appropriate adults/agencies.
- ❖ Appropriate books and activities should be available to help the children in exploring their behaviour and feelings.
- ❖ Failing all of the above, if any child threatens the safety and happiness of the other children on a continuous basis, that child may be asked to leave. In the first instance this may be for a short period of time, but if the matter can not be resolved then the child may be asked to leave permanently.

Adopted at a meeting of Corrandulla Community Resource Centre Ltd. / Board of Directors

Date _____

Date _____

By _____

By _____

Manager

Chairperson